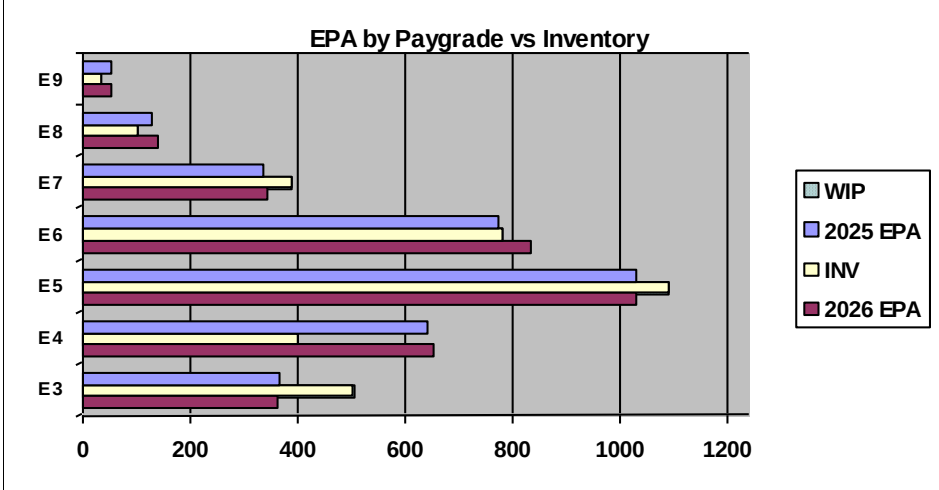
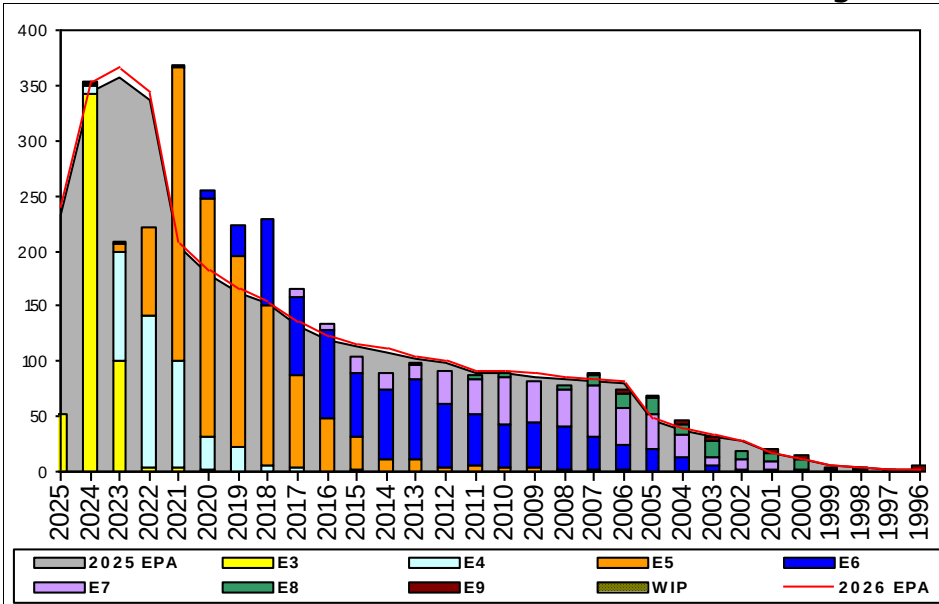


Engineman - B110



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	138%	62%	106%	101%	116%	78%	67%	99%
EPA (FY25)	365	643	1031	776	337	130	52	3334
INVENTORY	504	401	1093	781	390	102	35	3306
EPA (FY26)	363	654	1032	834	345	138	53	3419
% INV to FY26 EPA	138%	62%	106%	101%	116%	78%	67%	97%
INV +WIP / FY25 EPA	139%							99%
INVENTORY	508	4	← E-3 and Below WIP					3310
INV +WIP / FY26 EPA	140%							97%

Sea Shore Flow		
TOUR	SEA	SHORE
1ST	55	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA										
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA	
E1-3	122.0%	288	236	270.0%	54	20	133.6%	342	256	
E4	58.1%	328	565	60.2%	50	83	58.3%	378	648	
E5	93.8%	656	699	107.2%	374	349	98.3%	1030	1048	
E6	83.5%	399	478	122.6%	347	283	98.0%	746	761	
E7	147.9%	213	144	82.6%	161	195	110.3%	374	339	
E8	69.7%	53	76	72.6%	45	62	71.0%	98	138	
E9	51.9%	14	27	84.0%	21	25	67.3%	35	52	
Total	87.7%	1951	2225	103.4%	1052	1017	92.6%	3003	3242	

ADV OPP. (Cycles 261/262/264)

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	TIR	18.54	10.62%	31.44%	21.60%	22.32%
EN	TIR	57.0%	60.9%	21.9%	29.2%	26.4%	42.0%

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	95.0%	125.0%	88.0%	98.0%	90.0%	99.0%
FYTD RENL Rate:	71.7%	62.3%	75.0%	97.6%	23.3%	66.7%
FY26 Manning:	92.0%	122.0%	86.0%	95.0%	88.0%	96.7%

NOTES

SRB

NEC 747B: Zone C \$30k
 NEC U13A: Zone B and Zone C \$30k
 (visit <https://www.mynavyhr.navy.mil/> for additional information)

SDIP

EN: E-4 \$300/ E-5 \$400
 NEC U16A: E-7 \$500/ E-8 \$600/ E-9 \$700
 NEC 747B: E-7/8/9 \$1,000
 (visit <https://www.mynavyhr.navy.mil/> for additional information)

Career Waypoint / My Navy Assignments (MNA) information:
 This PACT rating is currently available for YG 2022.
 Convert-in opportunities can be viewed from the MNA landing page
 Rating conversions will be considered on a case-by-case basis